



Research School of Physics and Engineering

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ARC PEER REVIEW – DISCOVERY PROJECTS

Below is the timetable for RSPE peer review of ARC Discovery projects. Please note the different deadlines for new and for experienced grant writers. The buddy review system is recommended for all.

RSPE Buddy Review (optional but recommended) - 12th Feb 2014 (Wednesday)

RSPE Peer Review (new CIs) - 19th Feb 2014 (Wednesday)

RSPE Peer Review (experienced CIs) - 24th Feb 2014 (Monday)

***College Research Office Deadline - 26th February 2014 (Wednesday)**

College Research Office Review and Feedback - 5th March 2014

****Revised Final Proposals (incorporating feedback) - 12th March 2014**

ARC Submission - 19th March 2014 (Wednesday)

STAFF MOVEMENTS

Laser Physics Centre

Professor Wieslaw Krolikowski is away for the next few months. **Dr Matthew Sellars**, is the new LPC Head of Department.

Physics Education Centre

Professor John Love retired at the end of 2013 after more than 40 years of service to the University in both research and teaching. From the beginning of 2014 he will be an Emeritus Professor based in the Physics Education Centre.

THE AUSTRALIAN NATIONAL UNIVERSITY ENTERPRISE AGREEMENT 2013-2016

The EBA was approved by Commissioner Deegan of Fair Work Australia on 13 January 2014. This Agreement will commence operation from 20 January 2014 and will have a nominal expiry date of 30 June 2016.

The approved document is available on ANU Enterprise Agreement webpage: <<http://hr.anu.edu.au/employment-at-anu/enterprise-agreement>>.

Some key changes within the Agreement include:-

Salary increases

This Agreement provides four (4) salary increases over the life of the Agreement, the first increase was paid administratively via two instalments, 2% in July 2013 and a further 1% in December 2013, both backdated to 1 July 2013. The next increase of 3% will be paid with effect from 3 July 2014, followed by 3% on 2 July 2015 and 3% on 14 July 2016.

Redundancy

This provision has been revised to provide staff with a 12 week redeployment period (previously 8 weeks). To account for the longer redeployment period, if a staff member is made redundant the maximum redundancy payment will now be capped at 64 weeks for professional staff and 78 weeks for academic staff (previously 68 and 82 weeks respectively).

Excess leave provisions

Both the excess annual leave and excess long service leave provisions have been updated to reduce the notice period requirements when directing staff to take leave. The notice requirements for long service leave has been reduced from 12 months to 6 months, while the notice requirements for annual leave has been reduced from 6 months to 4 months. In addition, the University will now be able to direct staff with excess annual leave to reduce this balance to below 1 years' entitlement (previously 2 years).

In order to discourage the stockpiling of annual and long service leave, and to manage the University's leave liability, under this agreement staff will no longer be able to request the cashing out of their excess entitlements – other than for reasons of hardship.

Personal Leave

This provision has been modified to reflect that staff will be required to provide a medical certificate for absences in excess of 4 days (previously 5 days). In addition, improved definition has been added to clarify when carer's leave may be utilised.

Workloads

The workloads schedule (schedule 8) has been removed from this agreement and replaced with a clause which details that an academic workload will provide a well balanced portfolio across all academic areas of output, and that this portfolio will be considered during performance discussions. In light of the well balance portfolio provision, the requirement to ensure that academic staff will normally undertake up to two days per week of self-directed activity has been removed. Academic staff will not be directly instructed to work more than 1725 hours per year. All Colleges will be expected to develop a workload allocation policy which details the rights and responsibilities of academic staff, supervisors and College Heads in relation to workload allocation in their College.

DEPARTMENTAL SEMINARS

Joint LPC/AMPL Seminar

Do quantum mechanical wave functions exist and can they be measured?

Professor David Villeneuve

University of Ottawa

11:00am Tuesday 28 January

RSPE Seminar Room